

(as of September 2015)

Texas Board of Chiropractic Examiners
2016-17 Executive Salary Information (Tex. Gov't Code § 659.026)

(1) Number of full-time equivalent employees employed by the agency: 14 actual (current), 14 authorized

(2) Amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium:

	<i>FY 14</i>	<i>FY 15</i>
<i>Method of Financing</i>		
General Revenue Fund	\$769,166	\$766,760
Appropriated Receipts	<u>\$47,500</u>	<u>\$47,500</u>
<i>Total, by Method of Financing</i>	<i>\$816,666</i>	<i>\$814,260</i>

<i>Object-of-Expense</i>		
Salaries and Wages	\$643,961	\$643,960
Other Personnel Costs	\$16,542	\$16,942
Professional Fees and Services	\$19,227	\$16,727
Consumable Supplies	\$3,700	\$3,700
Utilities	\$300	\$300
Travel	\$23,150	\$23,150
Rent-Building	\$480	\$480
Capital Expenditures	\$0	\$0
Other Operating Expense	<u>\$109,306</u>	<u>\$109,001</u>
<i>Total, by Object-of-Expense</i>	<i>\$816,666</i>	<i>\$814,260</i>

(3) Agency's methodology, including any employment market analysis, for determining the compensation of executive staff employed by the agency, along with the name and position of the person who selected the methodology:

	<i>Methodology</i>	<i>Selector of Methodology</i>
Executive Director (actual salary \$72,972)	General Appropriations Act authorization	Legislature/ Board

(4) Whether executive staff are eligible for a salary supplement: No

(5) Market average for compensation of similar executive staff in the private and public sectors: \$98,299
(From the August 2014 State Auditor's Office Report on Executive Compensation at State Agencies, Report No. 14-705)

(6) Average compensation paid to employees employed by the agency who are not executive staff:
\$44,900

(7) Percentage increase in compensation of executive staff for each fiscal year of the five preceding fiscal years and the percentage increase in legislative appropriations to the agency each fiscal year of the five preceding fiscal years:

	<i>2012</i>	<i>2013</i>	<i>2014</i>	<i>2015</i>	<i>2016</i>	<i>2017</i>
Executive Director	\$70,000	\$70,000 (0%)	\$70,000 (0%)	\$70,000 (0%)	Actual \$72,972 (5%) Authorized \$88,469 (16%)	Actual \$72,972 (0%) Authorized \$88,469 (0%)